

# CSRS and FERS Retirement and Benefit Course

Master the rules, regulations, and procedures to effectively counsel federal employees on CSRS, CSRS Offset, and FERS retirement benefits.

Group classes in Live Online and onsite training is available for this course. For more information, email [onsite@graduateschool.edu](mailto:onsite@graduateschool.edu) or visit: <https://www.graduateschool.edu/courses/csrs-and-fers-retirement-and-benefits>



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## Course Outline

This package includes these courses

- Federal Employee Retirement Benefits for Administrators: CSRS & FERS Introduction (16 Hours)
- Federal Employee Retirement Benefits for Administrators: CSRS & FERS Intermediate (16 Hours)

### Federal Employee Retirement Benefits for Administrators: CSRS & FERS Introduction

This course provides HR professionals and retirement planners with the essential knowledge to advise federal employees on retirement benefits under the Civil Service Retirement System (CSRS) and the Federal Employees Retirement System (FERS). Participants will gain an in-depth understanding of eligibility requirements, service crediting, benefit computation, and the Thrift Savings Plan (TSP) to support informed retirement decisions.

- **Civil Service Retirement System (CSRS):** Covers eligibility rules, creditable service, retirement options, and annuity computation methods.
- **Federal Employees Retirement System (FERS):** Explains eligibility, benefit structure, creditable service, and integration with Social Security and the TSP.
- **Thrift Savings Plan (TSP):** Details contribution options, investment strategies, and withdrawal procedures, emphasizing its role in comprehensive federal retirement planning.
- **Retirement Counseling Skills:** Builds the ability to provide clear, accurate guidance to employees on retirement options, financial planning, and transitioning from federal service.

### Federal Employee Retirement Benefits for Administrators: CSRS & FERS Intermediate

Gain comprehensive knowledge of federal retirement systems, including eligibility, annuity calculations, and application processes. This workshop equips participants to guide employees

- Identifying CSRS, CSRS Offset, and FERS coverage and eligibility requirements.
- Calculating annuity estimates and creditable service.
- Explaining spousal elections, survivor benefits, and death benefits.
- Understanding FEHB, FEGLI, and Social Security rules for retirees.
- Preparing and processing accurate retirement applications.