COURSE SYLLABUS

FPM 334: Progressive Leadership in Program Management Course (Self-Paced)

This course helps senior federal program and project managers develop the advanced leadership skills needed to guide large, complex initiatives. Participants learn to lead from a systems perspective, manage organizational change, and inspire diverse teams to achieve mission success across the federal enterprise.

> Group classes (Live Online) and onsite training are available for this course. For more information, email onsite@graduateschool.edu or visit: https://www.graduateschool.edu/courses/fpm-334-progressive-leadership-in-program-management-course-self-paced



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Course Outline

Module 1: Leadership in the Federal Environment

- Adopt a strategic leadership perspective to align programs with agency mission and goals.
- Navigate federal organizational dynamics, policies, and external pressures that influence program outcomes.
- Confront leadership challenges unique to the public sector, including bureaucratic constraints and oversight requirements.

Module 2: Driving Strategic Change

- Craft a clear vision and long-term strategy for program success and organizational improvement.
- Lead change initiatives and innovation while managing resistance and building stakeholder buy-in.
- Employ effective communication and change management techniques to translate strategic goals into actionable plans.

Module 3: Building Teams and Fostering Stakeholder Relationships

- Develop high-performance teams through effective communication, trust-building, and motivation.
- Foster collaboration and partnerships with stakeholders, customers, and federal acquisition professionals.
- Embrace diversity and inclusion within the team to enhance creativity and commitment, and practice followership to encourage shared vision and accountability.

Module 4: Making Strategic Decisions

- Utilize decision-making tools and techniques to make informed and timely program decisions.
- Balance data-driven analysis with leadership judgment when addressing complex program issues.
- Uphold accountability and ethical standards while guiding programs amid evolving local, national, and international trends.