COURSE SYLLABUS

Government Leadership AI Bootcamp

Participants will analyze case studies, engage in executive discussions, and develop strategies to implement AI governance, align talent with technology, and enhance performance management. The course covers establishing governance structures, managing risks, overseeing third-party solutions, and addressing legal and ethical challenges, while fostering a future-ready, adaptable workforce.

Group classes (Live Online) and onsite training are available for this course. For more information, email onsite@graduateschool.edu or visit: https://www.graduateschool.edu/courses/government-leadership-ai-bootcamp



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Course Outline

This package includes these courses

- AI Governance & Oversight Course (4 hours)
- AI for Government Leadership and Management Course (4 hours)
- AI for Employee Performance Management in Government Course (4 hours)
- AI Ethics for Government Employees Course (4 hours)

Choose one of these options to supplement your core government leadership AI skills. Choose your date after you register for the program.

- AI Agents for Government Workflows Course
- Advanced Prompt Design & Reasoning Strategies for Government Professionals Course

AI Governance & Oversight Course

Participants will engage in case studies, policy analysis, and hands-on exercises focused on establishing governance structures, managing cross-functional risks, overseeing third-party solutions, and responding to evolving legal and ethical requirements. The course emphasizes actionable strategies for embedding AI governance into agency policies, procurement, and daily operations.

- Define the pillars and principles of AI governance in the government context
- Evaluate and monitor AI systems for compliance, risk, and performance throughout their lifecycle
- Develop governance mechanisms for procurement, vendor oversight, and third-party solutions
- Address emerging legal, ethical, and policy challenges in AI deployment

AI for Government Leadership and Management Course

Participants will analyze real-world case studies, engage in executive-level discussions, and develop action plans for aligning talent, technology, and mission outcomes. The course emphasizes actionable strategies to foster an adaptable, future-ready workforce and sustain public trust in the age of intelligent automation.

- Categorize AI technologies and assess their impact on the workforce and structure
- Develop strategies to lead workforce transformation and drive successful AI adoption
- Design talent management approaches for recruiting, upskilling, and retaining employees in AI-rich environments
- Establish frameworks to support change and responsible AI use across teams
- Draft an AI Adoption Action Plan

AI for Employee Performance Management in Government Course

Artificial intelligence is reshaping how government supervisors and HR professionals set expectations, measure outcomes, and recognize employees. This 4-hour interactive training gives federal staff practical, responsible ways to bring AI into every stage of the performance cycle, grounded in real government examples and current OPM guidance.

- Explain how AI supports data-driven employee performance management
- Identify AI applications consistent with OPM performance and awards guidance
- Apply AI tools ethically and effectively in employee evaluations and awards
- Develop a plan to integrate AI into your agency's employee performance management process

AI Ethics for Government Employees Course

Through real-world government examples and hands-on activities, participants will learn how to identify ethical challenges and apply practical solutions. The course emphasizes actionable strategies that government teams can implement immediately to build public trust and ensure compliance with evolving policies.

- Identify core ethical principles for AI in government settings
- Assess major risks and challenges related to AI ethics
- Apply practical tools and frameworks to identify and mitigate ethical issues in AI projects
- Navigate the government policy landscape for trustworthy AI adoption