COURSE SYLLABUS

Leading Strategic Change Course (Self-Paced)

Lead complex organizational transformations with proven change management strategies and advanced planning techniques.

> Group classes (Live Online) and onsite training are available for this course. For more information, email onsite@graduateschool.edu or visit: https://www.graduateschool.edu/courses/leading-strategic-change-course-self-paced



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Course Outline

Module 1: Understanding Leadership

- Define leadership and distinguish it from management
- Explore key leadership traits and styles
- Examine leadership roles in the public sector context

Module 2: Self-Awareness and Leadership Identity

- Reflect on personal leadership values and experiences
- Assess your leadership strengths and development areas
- Establish a personal vision for leadership growth

Module 3: Leadership Communication

- Understand the role of communication in leadership
- Develop active listening and clear messaging techniques
- Practice giving and receiving constructive feedback

Module 4: Leading Others Effectively

- Motivate and engage teams
- Adapt leadership approach to different situations and people
- Encourage collaboration and accountability

Module 5: Ethical Leadership and Public Service Values

- Apply ethical principles in decision-making
- Recognize the impact of values on leadership choices
- Promote integrity and transparency in leadership roles

Module 6: Leadership in Practice

- Integrate learning into a leadership development plan

- Explore strategies for continued leadership growth
- Commit to applying foundational leadership concepts in your role