

SES Position Classification (Self-Paced)

Understand how SES positions are classified and allocated, in a focused, self-paced course.

Group classes in Live Online and onsite training is available for this course.
For more information, email onsite@graduateschool.edu or visit:
<https://www.graduateschool.edu/courses/ses-position-classification>



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Course Outline

SES Position Classification

- SES as the executive classification layer above the General Schedule and Federal Wage System
- How SES positions are established and allocated
- How allocation-based SES classification differs from grade-based GS and FWS classification

SES Position Allocation

- The biennial SES position-allocation cycle
- Functional criteria used to evaluate SES positions
- Executive-level responsibilities that support SES designation

Other Senior-Level Positions

- Differences between SES and Senior Level positions
- Differences between SES and Scientific or Professional positions

Position Documentation

- Documenting an SES position
- Describing executive-level duties and responsibilities
- Supporting the establishment and allocation of an SES position