

# Guiding Principles for Federal HR Course (Self-Paced)

This course discusses the basic values—the foundation—for federal human resources management. These values must be expressed in every decision made regarding a federal employee and are implicit in the laws, regulations, and operating guidance that frame the federal merit system. Thus, this course covers and applies the principles that undergird federal HRM – the Merit System Principles (MSPs), Prohibited Personnel Practices (PPPs), and Equal Employment Opportunity (EEO).

Group classes in Live Online and onsite training is available for this course. For more information, email [onsite@graduateschool.edu](mailto:onsite@graduateschool.edu) or visit: <https://www.graduateschool.edu/courses/guiding-principles-for-federal-hr-online>



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## Course Outline

- **Module 1** The Federal Merit System
- **Module 2** The Merit System Principles
- **Module 3** Prohibited Personnel Practices
- **Module 4** Equal Employment Opportunity