Managing Employee Trust Course

Group classes in Washington, DC and onsite training is available for this course.

For more information, email onsite@graduateschool.edu or visit: https://www.graduateschool.edu/courses/managing-employee-trust



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Course Outline

Module 1: Managing Employee Trust

- Understanding the importance of trust in leadership.
- Exploring Theory X vs. Theory Y leadership styles.
- · Psychological contracts and trust erosion.
- · Restoring and developing trust in organizations.

Module 2: Understanding Leadership and Change

- · Key team development stages and emotional intelligence.
- · Managing resistance to change.
- · Adapting leadership styles to achieve results.

Module 3: Survey: Organizational Communications

- · Survey on organizational relationships and trust.
- · Leadership action planning.
- Understanding communication styles in leadership.

Module 4: Trust Builders and Busters

- Understanding the importance of trust in organizations.
- · Steps to restore trust: a seven-step process.
- Effective strategies for managing trust and organizational change.