



Federal FM Curriculum Overview

Equip your team with the most comprehensive FM training to grow their expertise.



Competency Areas

Unlock the full potential of your team with Graduate School USA's comprehensive library of Federal FM courses. Our interconnected learning paths are designed to build proficiency and develop the future leaders of a first-class FM workforce.



Master Certificate in
Federal FM (MCFFM)



Management &
Executive Leadership



Appropriations Law



Analysis & Analytics



Accounting & Financial
Management



Budgeting



Financial Management
Specific Topics



Federal Travel Regulations



Internal Controls & Cyber
Security



Planning, Programming,
Budgeting, Execution &
Performance Measurement

Setting the Stage

Comprehensive financial management training is critical to meet federal standards

Out of the

TOP 10

occupational fields in
the federal government



Accounting & Budget

RANK #6



Account for

5.4%

of total employee base

Many organizations offer limited courses for federal financial managers, such as Federal Accounting or Generalist career paths only.



Career-Building Courses For Federal Professionals

Expert federal training partner

GSUSA offers unmatched solutions for the federal government.

Practical, real-world programs

Our trainings meet ever evolving government workforce needs.



For over

100 YEARS

GSUSA has been
shaping the future of
federal workers.



Specialized for government & DOD

Our team includes accomplished federal experts who “get it”.

Fostering public sector careers

We help your staff master skills to achieve agency goals.

Master Certificate in Federal Financial Management

Comprehensive Career Advancement

Build expertise and leadership skills through a progressive, real-world program tailored to federal financial management professionals.



Four-level program to build core, analytical, and leadership skills in federal financial management

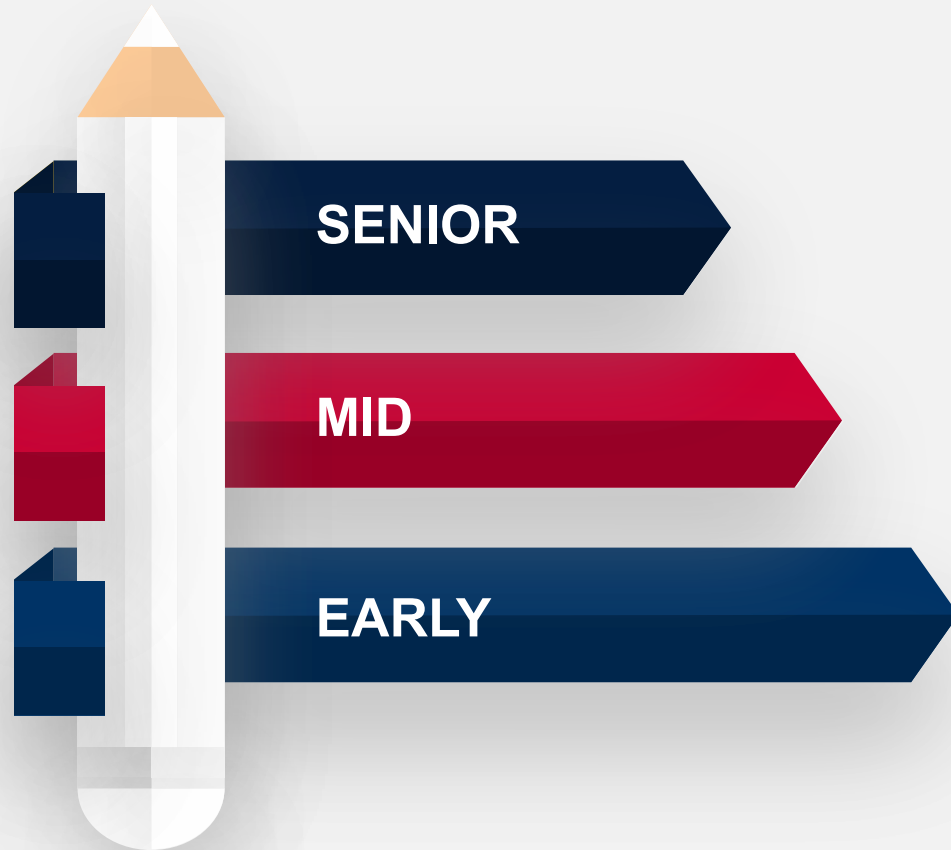


Available nationwide and virtually



Financial Management Certification

Complete training for all levels of the financial management career field



- Financial Administration and Program Series
- Accounting Series
- Auditing Series
- Budget Analysis Series

Master Certificate in Federal Financial Management

Entry Level	4 Progressive Levels	Advanced Standing Available
Level 1	Core competencies for foundational skills.	Entry Level
Level 2	Planning, budgeting, decision support.	4 years' experience
Level 3	Advanced analytical skills.	7 years' experience
Level 4	Leadership and communication for team leaders.	10 years' experience



What Makes GSUSA FM Training Stand out?



Your trusted training partner, equipping public service professionals with the skills and knowledge to excel in their roles and drive meaningful impact. Our mission is rooted in empowering those who serve to lead, learn, and succeed.



A Heritage of Training the Government



**350+ Courses,
200 Aligned with DOD
Competencies**



**250+ Instructors with
Real-World Experience**



**125+ Departments &
Agencies Served**

Industry Recognized

Graduate School USA delivers the specialized training that keeps federal professionals current with evolving standards and best practices.



Trusted Training Provider

Curated programs for workforce modernization within the financial field to better serve the public



NASBA-Approved Courses

All courses are approved for continuing professional education and maintenance of CPA licensure



Over 200+ courses

for DOD FM Certification

Our Instructors

Beyond experience and degrees, we have a process to determine an instructor's ability to facilitate and drive engagement in the classroom – because engaged classrooms equal better outcomes.



High standards
Stringent screening process



High Level facilitators
Experienced Practitioners



Higher Level of Engagement
Better Outcomes

Titles include:

- Agency Designated Ethic Official/Asst. Council
- Assistant Director
- US GAO
- Assistant Inspector General
- Assistant to the Secretary of Energy
- CFO
- Committee Chair
- President's Council Efficiency/Integrity
- Deputy Assistant Secretary of Defense
- Deputy Director Navy Finance

Client Results

Hear how GSUSA creates real-life career impact



“I can actually apply these concepts and now have tools that I can actively apply to my day-to-day new position as a quality control employee.”



“As a Program Manager, this was helpful to understand the perspective of my FM and resource teammates in how they make decisions at the higher levels.”



“Before taking this course, I felt like I had a firm grasp of the budget world and what it took to get funding to the agency, but I was pleased to get an inside look at what it takes to get it and the rules and regulations it takes to keep it coming every fiscal year.”

Course Showcase: Monday One-Days

High-Impact Learning for Financial Management Professionals

Why It's Unique:



Purpose:

Quick, seminar-style courses tailored for financial managers and executives.



Expertise:

Taught by distinguished subject matter experts, most with senior executive level federal government experience.



Convenience:

One-day format provides actionable insights with pathways to deeper learning.





FM Specialty Areas by Competency and Level

Strategic Pathways for Federal FM Excellence



Competency Matrix

FM Specialty Areas by Competency and Level

All Levels

Foundation

Intermediate

Advanced

Competency Area	Financial management courses by competency area and level - With <i>MyLearn</i> Course Identifiers							
Master Certificate in Federal Financial Management (MCFM)	Level 1 Certificate: Financial Management Core Competencies	Level 2 Certificate: Planning, Budgeting, and Decision Support	Level 3 Certificate: Executive Justification and Use of Government Resources	Level 4 Certificate: Financial Management Leader				
Appropriations Law	Federal Appropriations Law (FINC7100) MyLearn F3053	Federal Appropriations Law Refresher & Update (FINC8147) MyLearn F7784	Antideficiency Act (FINC7207) MyLearn F7767	Advanced Appropriations Law (FINC9100) MyLearn F2721	Appropriations Law for Reimbursements, Revolving Funds & User Fees (FINC9115) MyLearn F7811	DOD Fiscal Law Principles (FINC8200) MyLearn F7783		
Internal Controls and Cyber Security	Manager's & Auditor's Roles in Assessing Internal Control (AUDT8003) MyLearn F7807	Army Managers' Internal Control Administrators' Course (AUDT9015) MyLearn F4436	Counterintelligence for Information Security Assessment & Protection (AUDT7200) MyLearn L4870	Assessing Financial-Related Activities & Controls (AUDT8811) MyLearn F8811	Enterprise Risk Management: Executive Seminar for Resource Managers (FINC8912) MyLearn F7937			
Analysis & Analytics	Decision Support Analytics (FINC8120) MyLearn F7802	Microsoft Excel Introduction (SPRD7010) MyLearn L5388	Data Analytic Tools for Financial Management (FINC8900) MyLearn F8437	Intermediate Decision Support Analytics (FINC9150) MyLearn F7802	Enterprise Risk Management: Executive Seminar for Resource Managers (FINC8912) MyLearn F7937	Auditing with Data Analytics (AUDT8100) MyLearn FL5358		
Management & Executive Leadership	Financial Management Bootcamp for New Federal Managers (FINC7010)	Leading Teams & Groups (TDEV8200) MyLearn L3104	Managing for Results (EXEC9913) MyLearn L1726	Effective Audit Resolution, Follow-up & Implementation (AUDT8034) MyLearn F7935	What an Audit Means to You: Understanding and Surviving an Audit (FINC8010)	Activity Costing: Executive Seminar for Performance Accountability (FINC9010)	Executive Survival Skills (EXEC9911) MyLearn L1724	Strategic Spending Executive Seminar: Intelligent Funds Management in Challenging Times (FINC9005)

Competency Matrix

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Accounting & Financial Management	Understanding Federal Financial Statements (FINC8103) MyLearn F7968	Government Standard General Ledger (ACCT8100) MyLearn F2518	Introduction to Financial Management (FINC7000) MyLearn F2525	Federal Accounting Standards (ACCT7102) MyLearn F3728	Introduction to Federal Accounting (ACCT7001) MyLearn F2553	Advanced Federal Accounting (ACCT8004) MyLearn F3029	Federal Activity Costing, Analysis & Reporting (ACCT8010)	
Financial Management Specific Topics	Federal Budgeting, Execution, and Accounting: The Relationship (FINC8300) MyLearn F7787	Financial Management Bootcamp for New Federal Managers (FINC7010)	Introduction to Financial Management (FINC7000) MyLearn F2525	Non-Defense Working Capital Funds (FINC9250)	Understanding Federal Financial Statements (FINC8103) MyLearn F7968	Defense Working Capital Funds (FINC9000) MyLearn F6952	Activity Costing: Executive Seminar for Performance Accountability (FINC9010)	Strategic Spending Executive Seminar: Intelligent Funds Management in Challenging Times (FINC9005)
Federal Travel Regulations	Travel Regulations for Non-Defense Agencies, FTR (TDY only) (FINC7213)	Travel Regulations for Non-Defense Agencies, FTR (PCS only) (FINC7104)	Travel Regulations for Defense Agencies, JTR (TDY & PCS) (FINC8231) MyLearn F7810	Travel Regulations for Non-Defense Agencies, FTR (TDY & PCS) (FINC8232)	Travel Regulations for Defense Agencies, JTR (TDY only) (FINC7215) MyLearn F5690	Travel Regulations for Defense Agencies, JTR (PCS only) (FINC8230) MyLearn F7809		
Budgeting	Federal Budgeting for Non-Budgeting Personnel (BUDG7000) MyLearn F3048	Federal Budget Process (BUDG7103) MyLearn F3050	Introduction to Federal Budgeting (BUDG7001) MyLearn F2554	Budget Execution (BUDG7100) MyLearn F7768	Budget Formulation (BUDG7101) MyLearn F7806	Budget Justification and Presentation (BUDG7102) MyLearn F3049	Congressional Budget Process (BUDG8175) MyLearn F7782	Federal Budget Analysis Using Microsoft Excel (BUDG8150) MyLearn F7786
Planning, Programming, Budgeting & Execution (PPBE) Performance Measurement	Planning, Programming, Budgeting & Execution (PPBE) (BUDG8000) MyLearn F6772	Planning, Budgeting & Performance Measurement (BUDG8180) MyLearn F7808	Planning, Programming, Budgeting & Execution (PPBE) Army (BUDG8001) MyLearn F3038	DHS Planning, Programming, Budgeting and Execution (PPBE) (BUDG8103)				



GSUSA Overview





GSUSA: Expertise That Moves Government Forward



REAL-WORLD SOLUTIONS:

Directly addressing the day-to-day challenges of federal employees.



LEADERSHIP DEVELOPMENT:

Building the skills needed to excel in today's dynamic public sector.

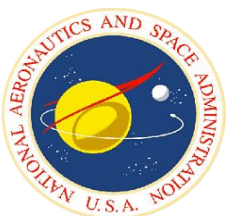


RESULTS YOU CAN MEASURE:

Delivering outcomes that drive efficiency and career growth.

Who we work with

Some of the Federal Departments and Agencies we have served





Curriculum Areas



Federal Human Resources



**Communication and
Professional Skills**



Leadership and Management



Audit / GATI



Financial Management



Emerging Technology



Grants Management



**Acquisition and
Contracting**



**Personal Property
Management**



Data & Analysis



Project Management



Security

Our Instructors

Many are federal professionals who reflect our students' diversity and understand your daily challenges.

Agencies Served

Some of the federal departments and agencies our instructors have served:



Key Highlights:

Deep Experience in Federal Training

Expertise in federal regulations and procedures.

Previous Roles in Federal Agencies

Deep insights from direct experience.

Specialized Federal Knowledge

Background in leadership, compliance, and project management.

Proven Impact

Successful track record in federal training programs.

Flexible Training Solutions Tailored to Your Specific Needs



Multiple modalities to fit student schedules and learning preferences



In-person, virtual, and self-paced sessions allow learners to pick what suits them best



“The instructor did a great job teaching the class and keeping our interest. Bringing in her own experience gave more color to the material as well. She also did a wonderful job of answering questions and creating discussion.”



On The Ground

GSUSA has a state-of-the-art training facility in Washington, DC located next to the L'Enfant Plaza metro stop. Our 60,000 sq. ft. training center with 24 classrooms offers unparalleled access and convenience for in-person training.

Global Reach

Whether in-person, virtual, or on-demand, our flexible training modalities ensure you receive world-class education wherever you are. Expand your skills with our nationwide and online offerings.





Accreditation and Approvals

ACCET accreditation

Graduate School USA's ACCET accreditation ensures continuous quality improvement and educational excellence. Recognized by government agencies and the armed forces, this accreditation opens doors for training contracts, offers Continuing Education Units (CEUs), and demonstrates credibility, rigor, and peer-reviewed standards.

GSA Contract

Being listed under the General Services Administration (GSA) Schedule C874, Graduate School USA is authorized to provide professional training services to federal agencies, emphasizing our commitment to delivering specialized, high-impact training(s).